



<p><b>Business area: ADS&amp;T Junior Consultants Development Programme (Management Consultants)</b></p>
<p><b>Requirements:</b> Minimum 2.2 Bachelors or above in any discipline (except for Business Cost Modelling and Analysis Team where a degree in maths, science, engineering, economics or psychology are required- more details below)</p>
<p><b>Our teams and what they do</b></p> <p><b>1) Programme and Project Management Consultancy and Services</b></p> <p>In Programme and Project Management Consultancy and Services we support clients by helping them to improve their project management processes and implementation. We work with our clients to set up Project Management Offices and drive improvements in the delivery of projects, programmes and portfolios. We provide consultancy services and even entire programme management teams to assist our clients in delivering change to transform their businesses and solve some of the most interesting challenges facing organisations today. We embrace and exploit new technologies, consulting with our clients to help them realise the maximum benefits from digital transformation. We seek to develop new ideas and solutions to our client's current challenges, as well as helping them navigate their businesses through the opportunities that the future will offer.</p> <p><b>What will my role look like?</b></p> <p>You will be upskilled to become a consultant specialising in Programme and Project Management. As a recent graduate you could find yourself providing guidance and assistance to support adherence to portfolio, programme and project processes, using influence to work with a range of stakeholders to agree appropriate governance, alongside the following:</p> <ul style="list-style-type: none"> <li>• Providing advice and guidance on large programmes for security and intelligence clients</li> <li>• Delivering consultancy reviews to central government departments</li> <li>• Developing innovative dashboards and reporting for a range of government clients</li> <li>• Delivering digital transformation across the public and private sector</li> <li>• Providing project management services across Defence clients</li> <li>• Sharing best practice and upskilling clients across large cyber security programmes</li> <li>• Advice and assistance to Planning, including developing and updating project schedules</li> <li>• Driving continuous improvement and knowledge sharing</li> <li>• Providing guidance on delivery approaches and application</li> </ul> <p><b>What experience will I gain?</b></p> <p>You will be working with clients to develop their programme and project management processes, advising and consulting on how they can maximise the benefits of the latest technology to reach their full potential. You will be developing strong stakeholder engagement skills, working as part of multi-disciplinary teams.</p> <p><b>2) Programme Delivery</b></p> <p>Our Programme Delivery practice supports clients by providing leadership to enable them to translate strategic business aspirations into pragmatic change programmes. Success is increased by early engagement with clients to understand problems, desired outcomes and to agree a realistic plan. We are at the forefront of this work, responsible for client engagement and directing client or Atkins project teams. Programme Delivery Consultants can expect to learn leadership qualities and manage a range of projects from culture change to software engineering. These are hands-on roles, with no two the same, allowing development across a variety of disciplines. We deliver using various project management methodologies, in both public and private sectors.</p>

### **What will my role look like?**

You will be upskilled to become a project manager, taking the lead to deliver key outputs for our clients across their projects, programmes and portfolios. Project examples, all of which our recent graduates have worked on, include:

- Upskilling large organisations in cyber security best practice.
- Establishing a new project delivery function and assisting with assurance processes.
- Developing and updating government policy.
- Delivering engineering services to a range of Government clients.
- Delivering live trials to test new customer experience models.
- Delivering digital transformation and upskilling staff to onboard new ways of working.
- Developing an organisation wide culture change strategy.
- Developing complex, technological solutions to client problems, supporting the nationwide digital transformation.

### **What experience will I gain?**

You'll be learning how to plan and implement projects from day one, including how to deliver high quality outputs within a dedicated timescale and budget. This will involve managing diverse teams who specialise in certain areas, such as engineering services, policy, or change, ensuring everyone recognises their responsibilities and purpose of the project. During this time, you can expect to develop strong leadership, presentation, influencing, commercial and planning skills.

A typical day would involve facilitating team meetings, ensuring everyone is equipped to deliver their outputs and 1-2-1 time with team members. It will also be spent reporting progress to the client, resolving issues, and leading relationship building exercises across the client network.

## **3) Business Consultancy & Transformation – Strategy and Change Management**

Our Business Consultancy & Transformation – Strategy and Change Management practice supports clients through the lifecycle of transformation. We are at the forefront of delivering change and working with our clients to solve complex challenges. We work with clients at the highest level of their business, from evaluating and delivering strategy, to improving and implementing operating models. With our clients in a constant flux of change, we lead and support them through all aspects of the change lifecycle - whether that is understanding change impact, engaging with stakeholders, or ensuring maximum return on investment. Joining our Strategy and Change Management practice, you will be at the forefront of helping our clients develop their strategy for the future and implement change.

As one of our consultants, you can expect to assist clients across every level of their business, within complex transformational change programmes. These are hands-on roles, with no experience the same as another. Our consultants are inquisitive, pro-active and reliable partners for our clients, helping maximise the value from digital capability and solutions. You will work with clients from day one, helping them to survive and thrive in an increasingly complex world.

### **What will my role look like?**

You will be upskilled to take the lead to deliver key outputs and provide consultancy support for our clients. As a recent graduate you could find yourself assisting a client through complex transformational change, or you may find yourself analysing how a client operates and suggesting how they could change for the future. Project examples, all of which our recent graduates have worked on, include:

- Embedding change and new ways of working
- Delivering operating model improvements
- Delivering cultural change to an organisation
- Delivering digital transformation and upskilling staff to onboard new ways of working
- Developing an organisation wide culture change strategy
- Developing complex, technological solutions to client problems, supporting the nationwide digital transformation

### **What experience will I gain?**

You will learn how a business works and how you as a consultant can help clients to thrive and evolve in complex environments. You will learn how to manage stakeholders, analyse business structures and behaviours, embed change, and provide the excellent consultancy service clients expect from Atkins.

#### **4) Business Consultancy & Transformation – Cost Modelling and Analysis**

Our Business Consulting – Cost Modelling and Analysis practice undertakes quantitative modelling and analysis to help and support our clients in government and industry make better decisions when faced by complex problems. You will be involved in capturing the key factors and building models of client problems, carrying out analysis and reporting the results.

We also support our clients by helping them develop business cases that assess the whole solution or service the client is looking to acquire, helping them to make better investment decisions to support their strategic objectives.

##### **What will my role look like?**

You will be upskilled to develop your analytical skillset, helping our clients solve complex problems around business cases, cost modelling and operational research. Day to day activities can include:

- Applying quantitative analysis techniques to help clients make better informed decisions
- Supporting our clients to develop their business case expertise
- Analysing whether client proposals offer value for money and are commercially viable
- Applying scientific methods to client cost models
- Modelling key factors in complex problems to provide insight to clients
- Working with our clients to help them make better investment decisions

##### **What experience will I gain?**

As one of our Analysts, you will gain experience in making effective use of scientific methods to generate compelling evidence to support strategic investment and policy decisions. You will gain experience in modelling investment assumptions and use these to guide our clients on investment decisions. You will also be trained in how to apply mathematical techniques to develop effective and systematic methods to resolve issues persuasively. Through helping clients develop their business cases, you will develop commercial experience and skills.

##### **Specific skills and requirements to join Business Consulting – Cost Modelling and Analysis:**

- A maths, science, engineering, economics or psychology degree discipline
- An analytical mindset with strong attention to detail
- An ability to analyse issues of concern incisively
- Creativity, persistence and a passion for solving complex problems

Our graduate programme is aligned to the accredited Chartered Management Consultant Award, the highest status that can be achieved by a professional management consultant. We ensure you've got the skills, experience and support that you'll need to be working towards chartered status.

##### **Locations for this business will include:**

Bristol, London, Manchester